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CHIEF OPERATING OFFICER

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KAREN DAVIES

ASSISTANT PRINCIPAL PASTORAL & WELFARE

JILL TAIT-HARRIS

HEAD OF OUTREACH & ACCESS

MARK ANNEAR

HEAD OF DEVELOPMENT & COMMUNICATIONS

SARAH ELIOT-COHEN

HEAD OF FINANCE & ADMINISTRATION

KATHERINE GARDINER

HEAD OF SITE OPERATIONS

ROGER ATKINSON

For a full staff list please visit royalballetschool.org.uk/people

MISSION & VISION

OUR MISSION & VISION

Our mission is to nurture, train and educate exceptional young dancers for the Royal Ballet companies and other leading UK and international companies and to inspire the future of classical ballet training.

Our vision is to be the best classical ballet school in the world.

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Excellence is the hallmark of The Royal Ballet School and 2015/16 proved to be another extraordinary year.



100% OF GRADUATING STUDENTS
GAINED PROFESSIONAL CONTRACTS
FOR THE 10TH YEAR RUNNING



ALL EIGHT OF OUR *DIPLOMA OF DANCE TEACHING* STUDENTS GRADUATED FROM THE TWO-YEAR COURSE



98% OF GCSE PASSES WERE AT A*-C GRADE, WELL ABOVE THE NATIONAL AVERAGE OF 66.9%



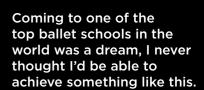
NEW STATE-OF-THE-ART BOARDING FACILITIES WERE CREATED FOR 1ST AND 2ND YEAR STUDENTS



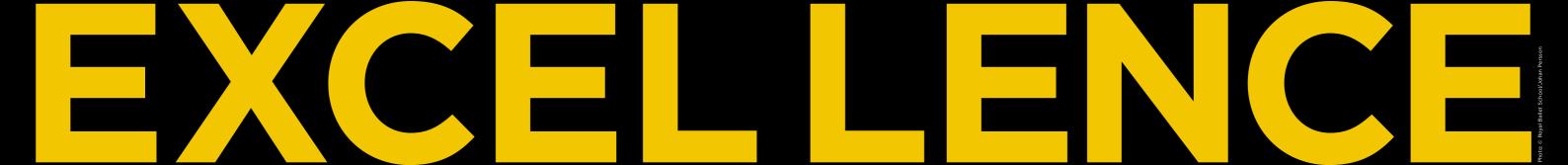
12 LEADING FIGURES FROM CREATIVE AND OTHER SECTORS WORKED WITH STUDENTS AS PART OF OUR CREATIVE ARTIST PROGRAMME



WE LAUNCHED OUR HEALTHY
DANCER PROGRAMME TO
UNDERPIN THE PHYSICAL AND
PSYCHOLOGICAL WELL-BEING
OF OUR YOUNG DANCERS



CHARLOTTE TONKINSON GRADUATE, 2016



Any of you who were able to get to our Summer Performances in July will know that the school is flourishing.



THE DUCHESS OF WELLINGTON



90 YEARS SINCE THE SCHOOL WAS FOUNDED



10 GRADUATES JOINED THE ROYAL BALLET COMPANIES

Previous page: 2016 graduate Charlotte Tonkinson

Right: 1st Year ladies' classical class

The artistic direction put together a wonderful programme which showed the variety and reach of the school's teaching and the astonishing talent and dedication of our students. I congratulate all who were involved.

Ten graduating students gained places in the two Royal Ballet companies, for whom we are the official school. Thrillingly, a total of seven went to The Royal Ballet, one with a full contract and six on the hugely popular Aud Jebsen Young Dancers Programme. Three graduates joined Birmingham Royal Ballet, two on full contracts and one as an apprentice. In this, our 90th anniversary year, our founder Dame Ninette's vision is still alive. We work closely with both companies and are mindful of the mutual benefits this delivers.

In April our 1st and 2nd Year Upper School students moved into Aud Jebsen Hall, our new student residence in Pimlico. We knew it was ambitious to have the start of the Summer Term as our deadline to complete this capital project, so the scramble at the end came as only a small surprise. What was astonishing, however, was the atmosphere of creative determination that got the project finished. The Operations and Pastoral teams, in particular, gave freely of their time and effort to make this possible. It was an

extraordinary act of selfless teamwork. These staff have the profound gratitude and admiration of the Governors. The students and staff have settled into their new home and are taking advantage of its proximity to Covent Garden, the neighbourhood and all the improved facilities compared to our old buildings at Baron's Court. Our thanks, as ever, to the munificence of the donors, especially Aud Jebsen, who made it possible.

The Governors decided to form a new Pastoral and Compliance Committee to regularly monitor and report on these important concerns for all schools. The chairman of the committee and I are trained to Level 3 in *Child Protection and Safeguarding* and all the Board to Level 2.

We await news of government funding via the *Music and Dance Scheme* to support our students. We have coped with six out of seven years of standstill funding. We have cut back our overheads, improved our income and relied on the generosity of our wonderful supporters. Of our many friends, all of them beleaguered with requests from countless charities, I would like to mention Imagination. They have stepped in on so many occasions in the last six years and most recently in creating our 'refreshed' brand as part of their sponsorship of the school.

In June we were honoured to receive a visit from His Royal Highness The Prince of Wales, our President. He came to White Lodge, to see the work of the students and to meet and congratulate all the staff. In particular, he recognised them pulling together while the school coped with the changes which had to be made in the face of dwindling government support. And all this achieved without ever compromising our vision of excellence for the school.

It has been another year of hard work and stunning results. The Governors are deeply grateful to all the staff and are so profoundly proud of our magnificent dancers.

Antoma Wellington

THE DUCHESS OF WELLINGTON OBE CHAIRMAN



25 GRADUATES JOINED 15 COMPANIES AROUND THE WORLD IN 2015/16:

JOSEPH SISSENS
THE ROYAL BALLET

GABRIEL ANDERSON

RIPMINICHAM POVAL BALLET

AITOR GALENDE BRIZUELA

BIRMINGHAM RUYAL BAL

ESTELLE BOVAY

THE ROYAL BALLET AUD JEBSEN YOUNG DANCERS PROGRAMME

ARIANNA MALDINI

THE ROYAL BALLET AUD JEBSEN YOUNG DANCERS PROGRAMME

CHARLOTTE TONKINSON

THE ROYAL BALLET AUD JEBSEN YOUNG DANCERS PROGRAMME

MARIA LUISA CASTILLO YOSHIDA THE ROYAL BALLET AUD JEBSEN YOUNG DANCERS PROGRAMME

GIACOMO POVERO

THE ROYAL BALLET AUD JEBSEN YOUNG DANCERS PROGRAMME

FRANCISCO SERRANO

THE ROYAL BALLET AUD JEBSEN YOUNG DANCERS PROGRAMME

JOHANNE MONFRET
BIRMINGHAM ROYAL BALLET

(APPRENTICE)

KIELY GROENEWEGEN

AMERICAN BALLET THEATRE
STUDIO COMPANY

GABRIELLE BEACH

BOSTON BALLET II

LORENZO SILINGARDI EKATERINBURG STATE ACADEMIC OPERA AND BALLET THEATRE

CONNIE VOWLES

ENGLISH NATIONAL BALLET

NANA SAKAI

LORENZO TROSSELLO

NORTHERN BALLET

JOSEPH AUMEER
PARIS OPERA BALLET

KAHO YANAGISAWA ROYAL SWEDISH BALLET

KARL-ERIK WIGLE ANDERSSON

ROYAL SWEDISH BALLET

THOMAS BRADSHAW

BARASOTA BALLET (APPRE

GRACE PAULLEY

SCOTTISH BALLET

MAYA NEGISHI

TEATRUL DE BALET SIBIU

RIO SATO TEATRUL DE BALET SIBIU

SIMONE ACRI TULSA BALLET II

SCOTT MCKENZIE

VIENNA STATE OPERA BALLET

4 THE ROYAL BALLET SCHOOL ANNUAL REPORT 2015/16 THE ROYAL BALLET SCHOOL ANNUAL REPORT 2015/16

This has been my second year as Artistic Director of The Royal Ballet School and it has been another fulf lling and successful one. I am very proud of the artistic achievement of our students and the unstinting dedication of The Royal Ballet School teachers and staf.



ARTISTIC DIRECTOR

Right: A performance of Frederick Ashton's Les Patineurs

I am delighted to report that our graduating students achieved 100% employment for the 10th year running.

Our end-of-year season saw an exceptional run of performances. Due to the ongoing Royal Opera House *Open Up* programme, our 2016 'Linbury' performances took place in the elegant setting of Opera Holland Park followed by our matinée performance at the Royal Opera House. The return to Holland Park was the first in 15 years and, despite some less than temperate weather, it was a joy for the students and audiences to be back in this very special outdoor venue. I was thrilled by what we witnessed on stage, both at Opera Holland Park and at the Royal Opera House; the culmination of a year's hard work, combined with our students' remarkable passion for their art form.

students, an excerpt from Swan Lake, reinterpreted in choreography by Bim Malcomson. This was part of The Advance Project, and an opportunity for our students to work with their peers in a local secondary school. It provides a valuable forum for creative and social exchange through dance collaboration. I was delighted that we were able to present the impressive work, that resulted from this exciting and meaningful project, to a wider audience.

We are fortunate enough to have strong relationships with other top schools and companies from around the world and, as such, our students enjoyed two very important exchanges this year. A teacher exchange with the Paris Opera Ballet School in October enabled some of our students to experience classes in one of the most established styles of classical ballet. In May, we hosted a visit from the American Ballet Theatre (ABT) Studio Company who worked with our 3rd Year dancers as part of an ongoing exchange project. Their week in Covent Garden was a huge success and ended with two performances at Upper School. For the first time in the history of the exchange, dancers from both the school and ABT Studio Company performed a new collaborative choreography, created by Ethan Stiefel. Our grateful thanks to Ricki Gail Conway, whose generous support makes this annual exchange possible.

One of my key aims is to continue expanding our students' creative influences and, in autumn 2015, we introduced the Creative Artist programme. Since then, the school has welcomed a series of illustrious visitors at both sites

At White Lodge: alumna Darcey Bussell, the Royal Opera House Wardrobe department, cellist Matthew Barley, author Michael

Our performances were the culmination of a year's

A very special addition to the Saturday matinée performance at Opera Holland Park was the presentation of a rewarding collaboration between our Year 10 and Dagenham Park Church of England School Morpurgo, dancer Laura Jones (Stopgap Dance Company) and composer Philip Spratley. At Upper School: sculptor Sir Antony Gormley, actor Sir Derek Jacobi, director Stephen Daldry, theatre designer John Macfarlane, sailor Sir Ben Ainslie and choreographer





PERFORMANCES

FIVE EXCEPTIONAL SUMMER 12 EMINENT GUEST SPEAKERS ON OUR CREATIVE ARTIST PROGRAMME

100% OF GRADUATING

STUDENTS GAINED PROFESSIONAL CONTRACTS

Sir Matthew Bourne. These have been informative and inspiring talks which have provided our students with an invaluable insight into the lives and experiences of people at the top of their field in a variety of different professions and art forms.

In 2015, the school welcomed consultants from world-renowned design agency, Imagination, to conduct a refresh of the school's branding. Their time was generously offered as part of their sponsorship of the school. I am pleased to report that the results are now evident throughout the school and in our materials, lending an improved consistency and a fresh, updated feel to the school's identity. The new brand also aligns the school more closely to that of the Royal Opera House and The Royal Ballet. For this we owe much gratitude to Imagination.

One of my key aims is to continue expanding our students' creative

I continue to focus on the implementation of a new Healthy Dancer programme for the school. This was under careful development during the 2015/16 academic year and we are looking towards a significant re-shape of facilities at both sites to further reinforce the healthcare and support of our dancers while they are at the school.

I look forward to moving into this new phase in 2016/17 and to the various challenges that lie ahead, as we continue to strive towards our vision of being the best classical ballet school in the world



CHRISTOPHER POWNEY ARTISTIC DIRECTOR



Life at The Royal Ballet School is challenging and rewarding in equal measure for our exceptional students. Here are just some of our 2015/16 highlights.

PARIS EXCHANGE

We welcomed

experience for

students and

teachers alike.

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CREATIVE ARTIST

We launched our new Creative Artist programme with a talk for students by world-famous British sculptor Sir Antony Gormley OBE.



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SEPTEMBER OCTOBER



WORLD BALLET DAY Students were broadcast to thousands of ballet fans around the world as part of live streaming from the Royal Opera House for World Ballet Day 2015.

two teachers from CHARITY GALA Paris Opera Ballet School. The teacher Some of our exchange proved to be an enriching



NOVEMBER

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INSIGHT DAY Members of the public were invited to attend a general public insight day, to learn more about the school and our students' training.

NUTCRACKER Around 75 of our students performed in The Royal Ballet's Christmas spectacular *The* Nutcracker.

CAROLS

Sheen

The White Lodge

voice for the annual

choir was in full

Carol Service at

Christ Church in

DECEMBER



I'm sort of obsessed with the idea that you can take ballet into any community, into any context, and people will emotionally and imaginatively respond to it.

STEPHEN DALDRY THEATRE AND FILM DIRECTOR, AT A CREATIVE ARTIST TALK

AUDITIONS

Auditions for full-time training and Mid and Senior Associates started around the country.

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ASSOCIATE

EXPERIENCE

Young people

were invited to

it's like to be a

with a day of

workshops and

experience what

Junior Associate

CREATING BILLY Billy Elliot director Stephen Daldry spoke to students for our Creative Artist programme.

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FEBRUARY

JANUARY



CHOREOGRAPHY Our annual Ursula Moreton Choreographic Award was held, showcasing nine 2nd Year students' original choreography. The winner was Joshua Junker with Jangala.

OLYMPIC INSPIRATION Olympic sailor Sir Ben Ainslie was one of the Creative



•••••

MARCH

NEW HOME of-the-art in Pimlico.

PERFORMANCE Young people from Dagenham Park School teamed up with White Lodge students to perform an impressive collaborative

dance inspired

by Swan Lake.

ADVANCE PROJECT



APRIL

Students moved into new stateaccommodation. Aud Jebsen Hall,



MAY

NYC-LONDON

Ballet Theatre

We were honoured

to host American

Studio Company

at Upper School

for our annual

exchange

Our Year 11s took their GSCE examinations - the A* to C pass rate rose from 96% to 98%: the national average being 66.9%

STAGE CALL

After months of rehearsals, students took to the stage at Opera Holland Park and the Roya Opera House for five spectacular Summer Performances.

TEACHER SUCCESS We were proud that all eight students on the 2014-16 Diploma of Dance Teaching

course successfully graduated from their two-year qualification.

••••••••

JULY



AUGUST

initiative.

HEALTHY DANCER

Work completed

on renovations to

our fitness studios

at Upper School

with a new fully-

equipped pilates

studio and gym -

all part of our new

......

Healthy Dancer



SUMMER SCHOOL

314 students from 61 countries joined us for two weeks of world class ballet training at White Lodge and Upper School.

CONTRACTS

For the 10th year running, 100% of our graduating students secured contracts with ballet companies around the world.



ROYAL PATRONAGE

Our President

HRH The Prince

of Wales made

a special visit to

White Lodge to

meet students

and thank staff for

their commitment

PATRON'S LUNCH

The school's longe serving staff members attended HM The Queen's 90th birthday celebrations on the Mall in London at the Patron's Lunch.



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The Advance Project performance

Previous page: Primary Steps

graduates 2016

Our Outreach & Access work engages, enriches and supports individuals and the wider dance community, and identif es talent internationally.

2,299 STUDENTS AUDITIONED FOR THE SCHOOL AND ASSOCIATE PROGRAMMES

83% OF STUDENTS ACCEPTED INTO WHITE LODGE WERE **ASSOCIATES**

The Outreach & Access team aims to broaden access to the resources of The Royal Ballet School, sharing our specialist knowledge and expertise in ballet training. It also provides entry points to the school through partnerships, national training programmes, auditions and events, advocating good practice.

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ASSOCIATE PROGRAMME

Established in 1948, the programme nurtures talented students, aged 8 to 17, who show an aptitude and desire to follow a career in classical ballet. It aims to complement the Associate students' current dance training by introducing them to the unique System of Training of The Royal Ballet School. It is testament to the quality of the programme that, in 2015/16, 83% of students accepted into Year 7 at White Lodge were Associates.

For many years, the Associate Programme has provided outstanding training for students up to the age of 15 through Junior, Mid and

Senior Associate classes. In 2015/16 a further level of training was piloted at the Upper School for students aged 16 to 17. This new programme, Advanced Associates, targets students in their final years of secondary school who are planning to undertake dance training or education at a tertiary level.

In all, 490 students participated across all term time classes at our eight Associate Centres across the UK. In addition they attended special one-off workshops at our Upper School studios, working in various dance styles, including classical ballet, contemporary, street and historical dance.

One of the great benefits for Associate students is that some will get the chance to perform with the Royal Ballet companies and other major dance companies from around the world. This year Associate students performed with The Royal Ballet in *The Winter's Tale* and

levels of Associates, all taking part in regular



OUTREACH & ACCESS EVENTS The Outreach & Access department offers

a broad range of events for students, their parents and teachers and the general public each year. Throughout 2015/16 more than 300 students attend Junior Associate Experience days in Bath, Birmingham, Dundee, Leeds, London and Newport. These events give students, teachers and parents the

Romeo and Juliet, and with Birmingham Royal Ballet in The Taming of the Shrew and Romeo and Juliet. They also had a rare chance to perform with the Bolshoi Ballet in Le Corsaire and with the Australian Ballet in Cinderella.

THE ADVANCE PROJECT

The Advance Project provides the opportunity for Royal Ballet School students to collaborate with peers from a local secondary school, thus broadening their experience through creative and cultural exchange.

In 2016, due to reduced funding from the Department for Education for the school's Access programme, Advance was reduced to one project at White Lodge. Year 10 students, in collaboration with students from Dagenham Park Church of England School, performed a newly created work, To the Point, inspired by the ballet Swan Lake. Taking the ideas of geometry used in classical ballet to create movement material, the work explored aspects of being a teenager, exemplified by the character of the Prince in Swan Lake.

The success of this project resulted in To the Point being performed at the school's Opera Holland Park matinée, the first time that The Advance Project has been included in the school's Summer Performances.

The Royal Ballet School is recognised as one

into one of our programmes. There were 911 candidates who undertook the preliminary

as well as the Mid, Senior and Advanced Associate programmes throughout England.

In addition, 1,160 dancers auditioned for

the Junior Associate programme and 228

candidates auditioned for our programmes

in Livorno Italy, by DVD or private audition.

of the world's top dance institutions, with

AUDITIONS

many students wishing to train at the school. This year 2,299 students auditioned for entry Ballet School. auditions for White Lodge and Upper School, Discover Dance was a one-day event held

> We also held three *Insight Days* this year, offering Primary and Secondary students, as well as the general public, an informative look at life at The Royal Ballet School. Audiences at each event were able to see a demonstration ballet class and ask students questions about their training.

opportunity to find out about our Junior Associate Programme.

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Discover Dance event

The Audition Insight Day held annually in London demystifies the audition process for young students and their parents and reassures them that the school's auditions are open, positive and inclusive. It provides the message to any young dancer with talent and aptitude that they can audition for The Royal Ballet School, regardless of their financial circumstances.

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Any young dancer with talent and aptitude can audition for The Royal

in April for 7 to 9-year-olds with little-to-no dance experience, and teachers interested in creativity in dance teaching. Participants spent a day at The Royal Ballet School to find out more about the art of ballet through workshops and a demonstration from students.

THE ROYAL BALLET SCHOOL ANNUAL REPORT 2015/16



1,820 7-8 YEAR OLDS WERE INTRODUCED TO BALLET THROUGH PRIMARY STEPS



1.716 APPLICANTS FOR 314 PLACES AT OUR SUMMER SCHOOL



8 STUDENT TEACHERS GRADUATED FROM OUR DIPLOMA OF DANCE TEACHING



Seven of our eight Diploma of Dance Teaching graduates

PRIMARY STEPS

Every year Primary Steps provides access to creative ballet education for nearly 2,000 children, targeting areas of social, economic and cultural diversity. It is a national junior school programme which offers creative ballet workshops to Year 3 children (aged 7 to 8) and weekly after-school classes up to the age of 11 for selected children. In 2015/16, 1,820 students participated in the programme.

Each year a highlight of the programme is the graduation ceremony for Year 6 students. This takes place in the Linden Studio at Upper School where the graduates, along with Year 5 students, perform dances specially created for them and receive certificates from our Head of Outreach & Access, Mark Annear. A feature of this event is a series of performances by Primary Steps graduates who are now doing further dance training. This year, students with Launch, Trinity Laban Conservatoire of Music and Dance and the Centre for Advanced Training (CAT), Dance4, demonstrated the dance pathways available to our Primary Steps graduates.

At the end of the year, one Primary Steps graduate was accepted into the CAT at DanceEast (Ipswich) and one into the CAT at Dance4 (Nottingham). We now have Primary Steps graduates between the ages of 11 and 17 placed in CATs at the Lowry, Swindon Dance, DanceEast and Dance4. Seven Primary Steps children also participated in our Associate Programme.

SUMMER PROGRAMME

The school's 2016 Summer Programme proved as popular as ever with 1,716 dancers from 64 countries applying for 314 places on the intensive training programmes offered at White Lodge and Covent Garden. Students had the privilege to be taught by the school's teachers, including Artistic Director Christopher Powney, as well as guest teachers Darcey Bussell, Leanne Benjamin, Sarah Wildor, Ernst Meisner, Didy Veldman, Glenn Wilkinson, Kerry Fletcher and Mavis Becker.

TEACHER TRAINING

In July 2016, our first cohort of eight participants graduated from the Diploma of Dance Teaching. This new two-year course, established in 2014 for current and exprofessional dancers and teachers, provides a foundation in teaching ballet to a broad range of students.

Participants have the opportunity to specialise in teaching in either vocational or educational settings.

In July 2016, our first cohort of eight participants graduated from the *Diploma of* Dance Teaching.

Inspire is a comprehensive series of six seminars devised and delivered by The Royal Ballet School across the UK. It is a teacher enhancement programme aimed at all classical ballet teachers but primarily targeting the private dance-teaching sector. In its first year, 447 dance teachers from the UK participated in seminars one to four. The final two seminars will be launched in the 2016/17 academic year.

Thanks to everyone involved in the Outreach & Access programmes for their outstanding work and commitment. Most grateful thanks to the Leverhulme Trust and Clore Duffield Foundation for their continued support of our important work.

AUDITION ANALYSIS 2015/16

WHITE LODGE, UPPER SCHOOL & ASSOCIATES FOR ENTRY WHITE LODGE **IN SEPTEMBER 2016**

GIRLS

BOYS TOTAL

White Lodge	403	93	496
Upper School	251	51	302
Junior Associates	1,011	149	1,160
Mid Associates	358	70	428
Senior Associates	146	12	158
Advanced Associates	39	3	42
Total	2,208	378	2,586
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SUMMER SCHOOL 2016	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •
SUMMER SCHOOL 2016	WL	CG	Total
SUMMER SCHOOL 2016 British	WL 397	CG 91	Total 488
British	397	91	488
British EU	397 468	91 228	488 696

AUDITION NUMBERS BY VENUE

WHITE LODGE, UPPER SCHOOL, MID, SENIOR AND ADVANCED ASSOCIATES

	GIRLS	BOYS	NO. OF	%
		CA	NDIDATES	
London	437	88	525	48
Birmingham	121	20	141	13
Bath	84	16	100	9
Manchester	130	15	145	13
Private	13	2	15	1
DVD	136	23	159	15
Total	921	164	1,085	100
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OVERSEAS FOR WHITE LODGE & UPPER SCHOOL

	GIRLS	BOYS	TOTAL
Livorno	45	9	54

JUNIOR ASSOCIATE AUDITIONS

CENTRE	NO. OF CANDIDATES	GIRLS	GIRLS INTAKE	BOYS	BOYS
London	420	355	26	65	15
Birmingham	173	146	23	27	Ç
Bath	81	77	14	4	2
Eastleigh	109	97	11	12	7
Leeds	166	153	11	13	6
Manchester	129	116	16	13	3
Newcastle	35	30	7	5	
Totnes	47	37	9	10	
Total	1,160	1,011	117	149	48
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SUMMARY

Total number of students auditioning 2.299 (White Lodge, Upper School & Associates)

STUDENT NUMBERS 2015/16

WHITE LODGE		GIRLS	BOYS	TOTAL
Year 7		14	13	27
Year 8		13	13	26
Year 9		13	13	26
Year 10		16	10	26
Year 11		14	11	25
Total		70	60	130
UPPER SCHOOL		GIRLS	BOYS	TOTAI
1st Year		14	16	30
2nd Year		14	15	29
3rd Year		14	13	2
Total		42	44	86
•••••	•••••	• • • • • • • • • • • • • • • • • • • •	•••••	• • • • • • • • • •
NATIONALITIES				
American	9	Irish		1
Australian	5	Italia	an	9
Belgian	3	Japa	anese	12
British	149	Kore	ean	2
Canadian	1	Nor	wegian	4
Chinese	1		uguese	2
Dutch	2	Spai		5
French	1	Swe	dish	3
German	2			
DUAL NATIONALI	TIES			
Australian/Swiss	1		erican/Swiss	1
American/British	2	Italia	an/Japanese	1
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JUNIOR ASSOCIA	TES			

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JUNIOR ASSOCIATES

CENTRE	SESSIONS	GIRLS	BOYS	TOTAL
London 1	32	35	16	51
London 2	24	16	17	33
Birmingham 1	32	23	10	33
Birmingham 2	24	15	12	27
Bath	24	14	18	32
Eastleigh	32	19	11	30
Leeds	32	25	10	35
Manchester	28	22	11	33
Newcastle	28	8	2	10
Totnes	30	18	5	23
Total		195	112	307
MID ASSOCIA	TES	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • •	••••••

CENTRE	SESSIONS	GIRLS	BOYS	TOTAL
London 1	32	29	0	29
London 2	30	0	17	17
Birmingham	28	14	1	15
Bath	24	14	0	14
Manchester	28	17	0	17
Newcastle	28	12	1	13
Total		86	19	105

SENIOR ASSOCIATES SESSIONS

Birmingham	30	14	0	14
Total		47	17	64
•••••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	•••••	•••••
ADVANCED A	SSOCIATES			
CENTRE	SESSIONS	GIRLS	BOYS	TOTAL
London	12	14	0	14
Total		14	0	14
•••••	• • • • • • • • • • • • • • • • • • • •			

30

GIRLS

33

BOYS

17

PRIMARY STEPS	
CENTRE	
Blackpool	63
Bury St Edmunds	76
Dagenham	78
Mansfield	63
Swindon	56
Total	336



We give our students the best possible academic education during their training, not only to help them to open up their opportunities beyond ballet, but also to give them tools to develop their careers as thinking, feeling artists.

A*-C A*/A



98% OF GCSE PASSES WERE AT A*-C GRADE

This year we recorded another impressive set of academic results achieved by our talented students, showing yet again that the focus, determination and sheer hard-work of a dancer yields success in the classroom as well as in the studio. Congratulations go to the students and to the academic and house staff, who make these remarkable achievements possible.

.....

Subjects studied include Maths, English, Science, and BTEC Dance to name but a few, all requiring daytime lessons as well as additional prep every evening. Our students have very full lives both in and out of the studio - not least baking cakes for the annual Macmillan Cake sale.

The Autumn Term started off with the arrival of an energetic new cohort of students at White Lodge and Upper School. As ever, they were soon swept up by the 'old hands' who showed them the ropes and helped them settle in.

As the year continued, students took part in the White Lodge annual inter-house swimming gala and at Upper School, the first BTEC assignments were submitted. Assemblies at both sites marked Remembrance Day.

The Nutcracker was in full swing in November and December, with some students balancing rehearsals with their regular ballet training and academic classes and the White Lodge choir rehearsed for a well-attended Carol

Service at Christ Church in Sheen. Meanwhile the Upper School students were busy collating a playlist for their Christmas Party.

The focus, determination and sheer hard-work of a dancer yields success in the classroom as well as the studio.

In January the Year 11s went straight into mock GCSEs and Year 9 started to plan ahead for their GCSE courses: the first time they get to choose what they study.

Later in the Spring Term our White Lodgers escaped for their annual visit days to the likes of Hampton Court and the Freed factory, while final auditions for the following academic year

The Summer Term started with students and staff of all ages getting involved in Easter egg hunts - some light relief from their hard work in the run up to external and internal exams, and the Summer Performances.

In June we welcomed new students and parents for September to White Lodge and Year 7s started to prepare for the big step up to being Year 8s. We also celebrated HM The Queen's 90th birthday, hosted a visit

White Lodge students

•••••



Smart Board

Upper School students

Previous page: A Maths lesson at White Lodge using an interactive

Graduation marked the end of one era and the beginning of an exciting new one for our 3rd Year students.

from HRH The Prince of Wales, held the ever-

popular White Lodge Summer Fair, invited new parents and students to an introductory

Celebration and four performances at Opera

day at Upper School, staged the Year 11

.....

In July academic lessons gave way to preparations for the Royal Opera House matinée and the spectacular Grand Defilé. Graduation marked the end of one era and the beginning of an exciting new one for our 3rd Year students.

••••• Head of Science Charlotte Green



EXAMINATION RESULTS 2016 D*D* D*D DD DM MM Diploma Performing Arts (Dance) Total 17 12 29 29 18 Cumulative % 24 53 82 100 The Diploma is equivalent to two A-Levels ••••• **EXTENDED** BTEC D*D*D* D*DD DDD DDM DMM MMM BTEC Extended Diploma in Performing Arts (Dance) Total 0 13 13 0 25 Cumulative % 25 50 50 63 75 75 100 The Extended Diploma is equivalent to three A-Levels ••••• A-LEVEL A* A B C D E U Entries Passes Pass 0 100 English 67 100 Russian 1 100 100 0 2 2 5 4 1 0 14 29 100 Total 14 14 36 29 7 Cumulative % 14 29 64 93 100 •••••• GCSE A* A B C D E F Entries % Pass A*/A rate% A*- C 69 23 22 23 26 21 76 Exp Arts 14 50 10 30 Geography 64 History Maths 25 44 10 23 Add. Science - 5 11 2 - - -18 28 23 62 83 27 4 1 - 200 Total 12 31 42 14 2 1 Cumulative % 12 43 84 98 100 100 **EAL** Distinction Merit Candidates Pass Total KET FCE 5 3

		•••••	• • • • • • • • • • • •	•••••	
GCSE Pass Rate %	2016	2015	2014	2013	2012
(A*-C)	98	96	95	90	92
BTEC Pass Rate %	2016	2015	2014	2013	2012
(D*D*-MM)	100	100	100	100	100
EXTENDED BTEC	2016	2015	2014	2013	2012

100

100

100

100

PASS RATES

Pass Rate %

D*D*D*-MMM



100% PASS RATE IN YEAR 9 LAMDA EXAMS, 38% WITH **DISTINCTION, 50% WITH MERIT**



SIX WHITE LODGE STUDENTS WON PRIZES IN THE ROYAL COLLEGE OF ART'S 2016 YOUNG ART **EXHIBITION IN MARCH, SELECTED** FROM 7,500 ENTRIES



100% PASS RATE IN WHITE LODGE ABRSM MUSIC EXAMS, 19% WITH DISTINCTION, 56% WITH MERIT

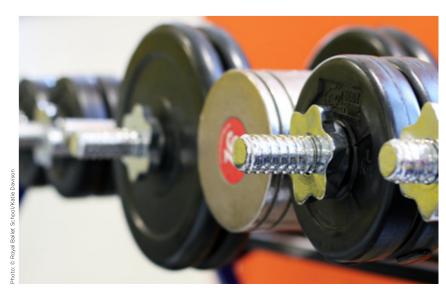
We work tirelessly to ensure we provide the best possible environment for both work and homelife for our students to thrive - this in light of continued funding restrictions.

In spite of difficult financial conditions, a notable success this year was completing Aud Jebsen Hall, a new residence for students in Pimlico.



RESILIENCE

The f nancial results for 2015/16 met all targets and expectations, with the school once again achieving its f nancial objective of income matching expenditure.



Previous page: 3rd Year students perform Stijn Celis' *Vertigo Maze*

The Healthcare Suite at Upper School



1ST AND 2ND YEAR STUDENTS MOVED INTO NEW, STATE-OF-THE-ART ACCOMMODATION



SCHOOL RATED EXCEPTIONAL FOR STUDENT OUTCOMES (ISI 2016)

For the first time in five years, the Department for Education (DfE) agreed to a small fee increase (2%) in 2015/16 which, when combined with other operational savings, enabled us to redirect resources and plan for some modest growth in student services, especially in health and wellbeing support. The DfE's position on fees proved to be a temporary respite, as they have been frozen again for the 2016/17 academic year. At the time of writing this report, news has been received that the DfE's Music and Dance Schools (MDS) budget for 2017/18 will be unchanged, but no decisions have been made on how it will be allocated to the schools and projects it supports.

Another year of standstill fees for 2017/18 Space for expansion at Floral Street remains will be extremely challenging if the school is to maintain excellence in its teaching standards. That would mean fees have been frozen for six out of seven years which equates to a 12% cut in the grant since 2010 because of the effects of inflation.

Space for expansion at Floral Street remains at a premium but more work was done during the summer break of 2016 to create an additional classroom to support delivery of the new blocked timetable. Work was also completed at White Lodge to provide new public toilet facilities and meeting rooms off

In spite of prevailing difficult financial conditions, a notable success was completing Aud Jebsen Hall, our new residence for students in Pimlico, which was opened for the Summer Term of 2016. The project turned out to be testing in many ways, particularly as our main building contractor went into liquidation a third of the way through the contract. However, under the calm leadership of Alan Winter, Chief Operating Officer, it galvanised governors, staff, students, parents and donors to work together and deliver a much-needed

new facility. The 1st and 2nd Years of the Upper School are now comfortably housed, fed and watered in fully compliant purposedesigned boarding accommodation which has transformed their lives and given them much better living standards.

Another outstanding achievement in the face of a prolonged period of funding cuts was being judged exceptional for student outcomes in the ISI inspection conducted in November 2015. Unfortunately, a couple of technical compliance failures during the inspection needed attention, but these were quickly addressed and the ISI monitoring visit, carried out later in 2016, confirmed the school is fully compliant in its management and governance. We are unlike most other boarding schools and the nature of the school's set up, particularly with our extensive national Associate and community outreach programmes, makes meeting the ever more exacting compliance regulations difficult to administer.

After four years of government cuts, we operate on a very lean administrative staff structure and yet boarding, safeguarding and health and safety compliance procedures become more and more onerous with each government review. Parents and supporters can be reassured that we continually monitor the position and make no compromises on issues affecting the health and well-being of our students.

Space for expansion at Floral Street remains at a premium but more work was done during the summer break of 2016 to create an additional classroom to support delivery completed at White Lodge to provide new public toilet facilities and meeting rooms off the main reception area, vastly improving the school's pragmatic management of controlling access and separating our visitors and the public from the main school areas. An overhaul of shower and toilet facilities also took place in the Year 9, 10 and 11 boarding block. The programme of LED lighting conversion also continued, resulting in significant savings in energy consumption and costs. The 3rd Year accommodation at Jebsen House in Covent Garden also received a much welcome makeover and refurbishment.

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 August 2016, including an income and expenditure statement

	Unrestri	cted Funds			
	General	Designated	Restricted	Total	Total
	Funds £000	Funds £000	Funds £000	2016 £000	2015
INCOME FROM:					
Charitable activities	7,788	-	-	7,788	7,453
Donations	1,374	-	7,104	8,478	9,395
Other income	30	-	-	30	53
TOTAL INCOME	9,192		7,104	16,296	16,901
EXPENDITURE ON:					
Raising funds					
Development and fundraising	186	_	_	186	163
	186	-	-	186	163
Charitable activities					
Teaching	2,531	-	97	2,628	2,512
Pastoral and welfare	1,394	-	54	1,448	1,310
Outreach and partnership	774	-	411	1,185	1,142
Premises	2,707	-	20	2,727	2,540
Support and governance	1,772	-	24	1,796	1,717
Grants and prizes	-	-	588	588	665
	9,178	-	1,194	10,372	9,886
TOTAL EXPENDITURE	9,364		1,194	10,558	10,049
NET INCOME / (EXPENDITURE)	(172)	.	5,910	5,738	6,852
Transfers between funds	869	4,709	(5,578)	.	·····
Other recognised losses					
Actuarial losses on defined benefit					
pension scheme	(655)	-	.	(655)	(260)
NET MOVEMENT IN FUNDS	42	4,709	332	5,083	6,592
TOTAL FUNDS BROUGHT FORWARD	2,378	35,591	2,979	40,948	34,356

.....

All transactions are derived from the charity's continuing operations.

All recognised gains and losses are included in the statement of financial activities.

24 THE ROYAL BALLET SCHOOL ANNUAL REPORT 2015/16 THE ROYAL BALLET SCHOOL ANNUAL REPORT 2015/16 2

BALANCE SHEET

For the year ended 31 August 2016

	2016 £000	2015
FIXED ASSETS		
Tangible assets	42,627	39,378
CURRENT ASSETS		
Debtors	1,331	1,160
Cash at bank and in hand	7,489	5,768
TOTAL CURRENT ASSETS	8,820	6,928
Creditors: amounts falling due within one year		
Trade and other creditors	(1,174)	(1,569)
Deferred income	(2,386)	(2,300)
	F 000	3,059
NET CURRENT ASSETS	5,260	3,033
NET CURRENT ASSETS TOTAL ASSETS LESS CURRENT LIABILITIES	5,260 47,887	•••••
TOTAL ASSETS LESS CURRENT LIABILITIES		42,437
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year	47,887	42,437 (682)
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year Defined benefit pension scheme liability	47,887 (401)	42,437 (682) (807)
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year Defined benefit pension scheme liability TOTAL NET ASSETS	47,887 (401) (1,455)	42,437 (682) (807)
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year Defined benefit pension scheme liability TOTAL NET ASSETS THE FUNDS OF THE CHARITY:	47,887 (401) (1,455)	42,437 (682) (807)
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year Defined benefit pension scheme liability TOTAL NET ASSETS THE FUNDS OF THE CHARITY:	47,887 (401) (1,455)	42,437 (682) (807) 40,948
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year Defined benefit pension scheme liability TOTAL NET ASSETS THE FUNDS OF THE CHARITY: Unrestricted funds	47,887 (401) (1,455) 46,031	42,437 (682) (807) 40,948 2,378
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year Defined benefit pension scheme liability TOTAL NET ASSETS THE FUNDS OF THE CHARITY: Unrestricted funds General fund	47,887 (401) (1,455) 46,031	42,437 (682) (807) 40,948 2,378 35,591
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors: amounts falling due within one year Defined benefit pension scheme liability TOTAL NET ASSETS THE FUNDS OF THE CHARITY: Unrestricted funds General fund Designated funds	47,887 (401) (1,455) 46,031 2,420 40,300	42,437 (682) (807) 40,948 2,378 35,591 37,969 2,979

......

Report by the trustees on the Summarised Financial Statements

The above summarised financial statements are extracted from the full statutory Governors' annual report and financial statements which were approved by the Governors and signed on their behalf on 6 February 2017. The full financial statements, on which the auditors Crowe Clark Whitehill LLP gave an unqualified audit report, will be submitted to the Charity Commission and the Registrar of Companies.

The auditors have confirmed to the Governors that, in their opinion, the summarised financial statements are consistent with the full financial statements for the year ended 31 August 2016.

These summarised financial statements may not contain sufficient information to gain a complete understanding of the financial affairs of the charity. The full statutory Governors' report, financial statements and auditors' report may be obtained from finance@royalballetschool.org.uk.

Signed on behalf of

Artoma Wellington

THE DUCHESS OF WELLINGTON OBE

CHAIRMAN





SUPPORT

Our supporters are a community of generous individuals, companies and grant-giving trusts, all committed to developing the next generation of classical ballet dancers.

Previous page: 3rd Year men perform *Concerto Grosso* by Helgi Tómasson

•••••

White Lodge students wait in the wings at Opera Holland Park

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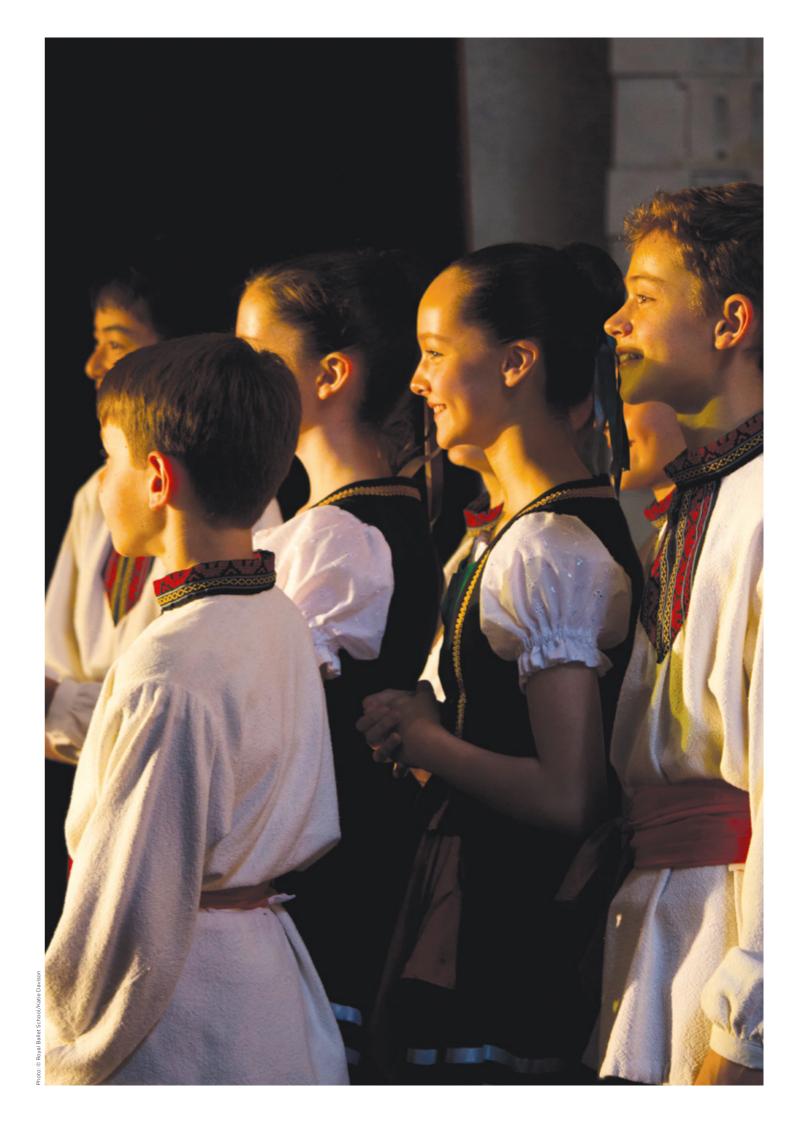
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The school abides by the appropriate code of conduct for all its fundraising, including consideration of the issues raised in the Etherington Review into Charity Fundraising Practice issued in September 2015, which put an emphasis on donor experience.

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