



ROYAL  
BALLET  
SCHOOL



# JOIN OUR TEAM

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WORK AT THE ROYAL BALLET SCHOOL

# ABOUT US

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We are a global organisation with an important mission: to nurture, train and educate exceptional classical ballet dancers and to set the standard for dance training worldwide.

As a boarding school, a performing arts organisation and a charity, our team is varied. Our staff have specialist skills in dance, academics, pastoral care, healthcare, outreach, marketing, fundraising, and operations - to name a few.

We look for committed, enthusiastic candidates who demonstrate the skills and experience we need.

People are the key to our success - we attract, retain, develop and motivate the best in their fields to share our commitment to providing excellent care and education for our aspiring dancers and dance teachers.

## OUR VALUES

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**ACTIVELY  
WIDENING  
ACCESS**

**OUR HERITAGE  
NOURISHES  
OUR FUTURE**

**STRIVING FOR  
EXCELLENCE**

**NURTURING  
INDIVIDUALS**

**ALWAYS  
INNOVATING**

# WHAT'S IN IT FOR YOU?

Our full-time students are based at White Lodge in Richmond Park and Upper School in Covent Garden.

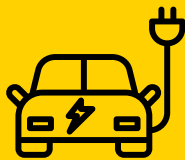
There are two additional boarding houses for Upper School students in Pimlico and Covent Garden. We also have offices on Bedford Street in Covent Garden.

The Royal Ballet School operates in locations worldwide, including different Associate centres and venues for Intensive Courses.

Across our sites, there are a total of 280 employees. Wherever they work, our team respect each other, knowing everyone has a unique part to play in our organisation's mission. Our workspaces are friendly, welcoming and inclusive. Our employees share a passion for the arts in society and for supporting individuals to reach their full potential.



**GENEROUS  
PENSION  
SCHEME**



**TECH AND  
ELECTRIC  
VEHICLE SCHEME**



**CYCLE TO  
WORK  
SCHEME**



**EMPLOYEE  
ASSISTANCE  
PROGRAMME**



**LEARNING AND  
DEVELOPMENT  
OPPORTUNITIES**



**SEASON  
TICKET  
LOAN**



**GENEROUS  
ANNUAL  
LEAVE**



**DISCOUNTS  
OFF A VARIETY  
OF BRANDS**

**ASSOCIATE  
CENTRE PIANIST  
(COVER)**



# APPLICATION DETAILS

## LOCATION:

Birmingham Associate Centres - flexibility required for hours and location to provide cover across both centres

## HOURS:

Saturdays during term time. You may be required for 2 ¼ hours or longer between the earliest start time and latest finish time at either Birmingham Associate Centre.

## SALARY:

£30 per hour

## START DATE:

ASAP

## APPLICATION CLOSING DATE:

30 June 2025



## OVERALL PURPOSE OF THE ROLE

The Associate Programme is an extensive national programme introducing the School's System of Training to young, talented students studying at private ballet and vocational schools across the country. The programme is divided into 4 stages: Junior, Mid, Senior and Advanced Associates and each class is taught to live accompaniment provided by a Pianist.

## SUMMARY OF THE ROLE

The post holder will provide piano accompaniment for classes at the Birmingham Associate centres for Associate classes.

## MAIN DUTIES

- Accompany dance classes of varying styles as required by the teacher
- Personal preparation to learn the pieces required
- Maintain appropriate staff/student relationships
- Any other duties as may reasonably be required and that fall within the scope and range of the job

## PERSON SPECIFICATION

### ESSENTIAL CRITERIA

- Ability to accompany a range of classes including classical ballet, national and historic dance
- Excellent sight reading skills
- Good communication skills with adults and young people
- Willingness to be a flexible member of the team
- Professional, courteous, well-presented and punctual
- A commitment to the aims and objectives of The Royal Ballet School and the Associate Programme
- Empathy with the aims and ethos of the School

### DESIRABLE CRITERIA

- Experience in accompanying ballet classes in an educational environment
- An Enhanced DBS registered with the Update Service



## SAFEGUARDING DUTIES AND RESPONSIBILITIES

The School is committed to safeguarding and promoting the welfare of children and young people and recognises that safeguarding and promoting the welfare of children is everyone's responsibility. The School expects all staff and volunteers to share this commitment to children's safeguarding and to share this child-centred approach. This approach means that staff must consider, at all times, what is in the best interests of the child. Additionally, the following is expected of all staff:

- To uphold the School's policies relating to safeguarding and child protection, behaviour, health and safety and all other relevant policies
- To promote and safeguard the welfare of children and young persons for whom you are responsible and come into contact with
- To report any safeguarding concerns using the relevant channels, such as informing the Designated Safeguarding Lead, in a timely and appropriate manner
- To ensure full compliance with all statutory regulations, particularly the most recent Keeping Children Safe in Education, and to communicate concerns to the Designated Safeguarding Lead, other relevant staff of The Royal Ballet School or local children's services as appropriate.

We are committed to creating an environment where all our employees feel part of our team and can flourish, regardless of their background. We're proud to be an inclusive workplace that promotes and values diversity.

The information detailed here about this role should not be considered encompassing. Over time, the emphasis of the job may change without changing the general characterisation of the role or the level of duties and responsibilities. This information will be periodically reviewed and revised in consultation with the postholder.



**CLICK HERE  
TO APPLY**

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ASSISTANCE  
WITH YOUR  
APPLICATION**

**CLICK TO  
CONTACT US  
IF YOU HAVE  
QUESTIONS**

