



ROYAL BALLET SCHOOL

Aims and ethos of the School

The Aims and ethos of the School are overtly expressed in the School's vision, mission and values which are reviewed in line with the School's business plan on a three-yearly basis.

Our intention is to embed our vision, mission and values into the culture of the School. This is achieved by proactively disseminating these key principles to all staff and other stakeholders; taking decisions at Senior Leadership Team level that are informed by these principles and encouraging all staff to make their own decisions based on these values.

Our **vision** is to be the best classical ballet school in the world.

Our **mission** is to nurture, train and educate exceptional young dancers for The Royal Ballet, Birmingham Royal Ballet and other leading UK and international companies and to inspire the future of classical ballet training.

Our **values**:

Striving for excellence

The Royal Ballet School strives for excellence in everything we do. We bring the utmost integrity, passion, and dedication to our work, always. Through our constant drive to achieve the highest standards, we set the standard for others, enriching and inspiring our sector and defining its future.

Nurturing individuals

We believe in each individual's unique potential. We nurture each human holistically, equipping them with the tools they need to shape their futures as healthy, resilient humans. We are committed to equity and ensuring all individuals have what they need to reach their potential. We cultivate supportive, nourishing environments built on trust, respect, open communication and kindness.

Actively widening access

Ballet and creative dance education should be accessible to all. We work proactively to create opportunities for people to engage with ballet wherever possible and expand our reach across the UK and globally, including through digital access. It is vital to us to work to improve access routes to ballet in areas with little access to arts education.

Our heritage nourishes our future

We have a rich and unique heritage and we champion ballet excellence throughout the ages. We respect, preserve and honour what has gone before, while also valuing our history as instructive, enabling us to acknowledge, learn and develop. Our heritage is the foundation from which we sustain and evolve the School and reach outwards, impacting our sector and society.

Always innovating

We are a bold, forward-thinking organisation, dedicated to continuous evolution. We take an innovative, pioneering outlook, committed to creative thinking to ensure we remain at the forefront of all we do. We act as thought leaders and contribute to setting the agenda for classical ballet globally. We actively seek to work with other individuals and organisations, sharing knowledge and building on our research collaboratively.