



ROYAL
BALLET
SCHOOL



JOIN OUR TEAM

WORK AT THE ROYAL BALLET SCHOOL

ABOUT US

We are a global organisation with an important mission: to nurture, train and educate exceptional classical ballet dancers and to set the standard for dance training worldwide.

As a boarding school, a performing arts organisation and a charity, our team is varied. Our staff have specialist skills in dance, academics, pastoral care, healthcare, outreach, marketing, fundraising, and operations - to name a few.

We look for committed, enthusiastic candidates who demonstrate the skills and experience we need.

People are the key to our success - we attract, retain, develop and motivate the best in their fields to share our commitment to providing excellent care and education for our aspiring dancers and dance teachers.

OUR VALUES

**ACTIVELY
WIDENING
ACCESS**

**OUR HERITAGE
NOURISHES
OUR FUTURE**

**STRIVING FOR
EXCELLENCE**

**NURTURING
INDIVIDUALS**

**ALWAYS
INNOVATING**

WHAT'S IN IT FOR YOU?

Our full-time students are based at White Lodge in Richmond Park and Upper School in Covent Garden.

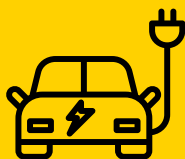
There are two additional boarding houses for Upper School students in Pimlico and Covent Garden.

The Royal Ballet School operates in locations worldwide, including different Associate centres and venues for Intensive Courses.

Across our sites, there are a total of 280 employees. Wherever they work, our team respect each other, knowing everyone has a unique part to play in our organisation's mission. Our workspaces are friendly, welcoming and inclusive. Our employees share a passion for the arts in society and for supporting individuals to reach their full potential.



**GENEROUS
PENSION
SCHEME**



**TECH AND
ELECTRIC
VEHICLE SCHEME**



**CYCLE TO
WORK
SCHEME**



**EMPLOYEE
ASSISTANCE
PROGRAMME**



**LEARNING AND
DEVELOPMENT
OPPORTUNITIES**



**SEASON
TICKET
LOAN**



**GENEROUS
ANNUAL
LEAVE**



**DISCOUNTS
OFF A VARIETY
OF BRANDS**

**OVERNIGHT
MEDICAL
ASSISTANT**

APPLICATION DETAILS

LOCATION:

White Lodge, Richmond Park

HOURS:

Monday - Sunday

9pm - 7am

3 on, 3 off rota (Term time only + additional day to support students when performing)

LINE MANAGED BY:

TBC

SALARY:

£19,110 per annum

START DATE:

ASAP

CLOSING DATE:

Friday 31 October 2025 (Applications will be screened on submission. The School reserves the right to interview and appoint if a suitable candidate is found before the closing date.)



OVERALL PURPOSE OF THE ROLE

The purpose of this role is to provide overnight medical care and triage for boarding students, ensuring their safety and well-being during out-of-hours. The post holder will monitor students with ongoing health conditions, including physical and mental health needs, and respond promptly to any medical concerns. They will maintain accurate records and ensure effective communication through clear handovers. The role includes supporting boarding staff during medical incidents and liaising with parents or guardians when appropriate. Where necessary, the Healthcare Assistant will accompany students to hospital. This position is key to delivering safe, responsive overnight care within the boarding community.

MAIN DUTIES

- Provide overnight medical care and triage for boarding students.
- Monitor and provide timely and appropriate support for students with ongoing medical needs (e.g., asthma, diabetes, mental health).
- Maintain accurate medical records and handover reports.
- Support boarding staff during emergencies and/or medical concerns.
- Liaise with parents/guardians as appropriate.
- Attend hospital with students where necessary (overtime will be paid at the hourly rate)

PERSON SPECIFICATION

ESSENTIAL CRITERIA

- Registered Nurse or Health Care Assistant with demonstrable experience in child health, diabetes management and/or emergency care-be willing to undertake additional training as required
- Up-to-date safeguarding training
- Enhanced DBS check
- Desire to work with young people
- Friendly and approachable manner
- Empathy with and commitment to the aims and ethos of the School



SAFEGUARDING DUTIES AND RESPONSIBILITIES

The School is committed to safeguarding and promoting the welfare of children and young people and recognises that safeguarding and promoting the welfare of children is everyone's responsibility. The School expects all staff and volunteers to share this commitment to children's safeguarding and to share this child-centred approach. This approach means that staff must consider, at all times, what is in the best interests of the child. Additionally, the following is expected of all staff:

- To uphold the School's policies relating to safeguarding and child protection, behaviour, health and safety and all other relevant policies
- To promote and safeguard the welfare of children and young persons for whom you are responsible and come into contact with
- To report any safeguarding concerns using the relevant channels, such as informing the Designated Safeguarding Lead, in a timely and appropriate manner
- To ensure full compliance with all statutory regulations, particularly the most recent Keeping Children Safe in Education, and to communicate concerns to the Designated Safeguarding Lead, other relevant staff of The Royal Ballet School or local children's services as appropriate.

We are committed to creating an environment where all our employees feel part of our team and can flourish, regardless of their background. We're proud to be an inclusive workplace that promotes and values diversity.

The information detailed here about this role should not be considered encompassing. Over time, the emphasis of the job may change without changing the general characterisation of the role or the level of duties and responsibilities. This information will be periodically reviewed and revised in consultation with the postholder.

**CLICK HERE
TO APPLY**

**CLICK FOR
ASSISTANCE
WITH YOUR
APPLICATION**

**CLICK TO
CONTACT US
IF YOU HAVE
QUESTIONS**

